

External Posting – Competition #: 2026 30 STV Counsellor Temporary PT

Position	Location	Title/Grid Level	Closing Date
STV Counsellor Temporary Part-time	Admin House	Stopping the Violence Counsellor Grid 14-P	September 22, 2026
Hours of Work/Week	Wage Rate/Salary	Shift Schedule	Use of Personal Vehicle
24	\$40.03-\$50.59	Tuesday 11 am to 7:30 pm, Wednesday and Friday 9 am- 5:30 pm	Yes

“This position is open to all qualified individuals and this position requires Union membership.”

This is a temporary maternity leave coverage position anticipated ending July 27, 2027, or until the return of the incumbent, whichever occurs first.

Job Summary

The Stopping the Violence (STV) Counsellor is responsible for providing individual and group counselling to women who have experienced intimate partner violence/abuse, sexual assault, and/or childhood abuse. She embeds a strong feminist analysis of gender-based violence and intersections with race, colonization, culture, class, ability, sexual orientation, and age in her practices.

Key Duties and Responsibilities

- Accepts new client referrals from the STV counselling waitlist and manages caseload with support from STV program coordinator.
- Develops, implements, and evaluates counseling plans in collaboration with women within a feminist and anti-oppressive framework as well as relevant trauma informed psychotherapeutic tools.
- Maintains client files and prepares monthly statistical reports recording service delivery.
- Connects women to relevant internal agency and external resources, facilitates referrals, and liaises with local agencies providing related services as appropriate.
- Participate in co-facilitation of group counselling sessions as required.
- Participates in intra- and inter-agency case conferences, as well as regular clinical supervision sessions.
- Participates in ongoing professional development/education opportunities based on professional goals and client needs.
- Works as a part of the Ishtar Society team by staying informed, attending scheduled staff meetings where possible, contributing to larger agency projects where possible, and nurturing respectful working relationships with colleagues.

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- Maintains membership in and uses counselling practices that are consistent with the principles established for counselling professionals in BC/Canada (BCACC, CCPA, BCAMFT, BCASW), and follows a code of professional ethics from one of these associations.

Qualifications

- Minimum one-year recent related counselling experience
- Master's degree in counselling Psychotherapy, Clinical Social Work, or related discipline is not required, but preference will be given to applicants with this qualification.
- Knowledgeable and skilled in feminist counseling practices through a trauma-informed and/or response-based practice lens
- Knowledgeable and skilled in trauma informed approaches—somatic based practices considered an asset.
- Intersectional feminist perspective, ability to work independently and in a team, strong time management skills, empathy, and excellent verbal and written communication skills.
- High degree of self-awareness and cultural competence, including the ability to adapt approaches to the cultural needs and practices of each woman.
- Capacity to understand and adhere to confidentiality, policies, regulations, and procedures. Ability to be highly discreet, at all times, and to respect women's privacy.
- A thorough understanding of relevant systems and supports for women, including gaps and barriers to services and resources
- Fluency in other language(s) in addition to English an asset
- Acceptable criminal record clearance
- Current First Aid and CPR certification with St Johns or Red Cross or affiliates
- Valid Class 5 driver's licence and access to a vehicle

Required performance:

Job performance must be at a satisfactory level and will be assessed in the fulfillment of the above relevant job duties, including performance and evaluation reports and disciplinary records in accordance with Article 11.4(d) of the Collective Agreement.

Closing Location:

To apply for this position please send your cover letter and resume in one PDF document to:

humanresources@ishtarsociety.org with the subject line:

Attention: Juan Damasco

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Date Posted:

September 16, 2026

Each applicant is responsible for ensuring that the Society receives his/her application by 4:00 p.m. on the closing date. Any application received past this time will be considered late. Candidacy of late applications will be considered as external candidates.