

## External Posting – Competition #: 2026 26 PEACE Counsellor 26

| Position                              | Location         | Title/Grid Level                        | Closing Date            |
|---------------------------------------|------------------|-----------------------------------------|-------------------------|
| Children Who Witness Abuse Counsellor | Admin Office     | PEACE Counsellor/ 13-P                  | September 4, 2026       |
| Hours of Work/Week                    | Wage Rate/Salary | Shift Schedule                          | Use of Personal Vehicle |
| 21                                    | \$38.48-49.72    | Tuesday to Thursday between 9 am & 6 pm | Yes                     |

***“This position is open to all qualified individuals and this position requires Union membership.”***

Compensation will be in accordance with Appendix A of the BCGEU Collective Agreement.

**Job Summary:** Provides counselling, education, and advocacy support to children between the ages of 3 and 18 who have witnessed domestic violence. Provides emotional and parenting support for parents regarding the impact on their children of witnessing violence.

### Key Duties and Responsibilities:

- Interviews parents and children, prepares case histories and outlines services provided by the organization. Refers clients to community programs as needs arise.
- Assesses the impact of witnessing abuse on the child, the group readiness of the child and the support needs of the abused parent.
- Develops and conducts psycho-educational support groups for children.
- Conducts individual sessions with the child and/or individual members of his/her family using techniques such as active listening, conflict resolution and psychoeducation; provides emotional support.
- Provides emotional and parenting support and referral services for parents.
- Conducts post group interviews with children and /or their families. Recommends follow-up services where necessary and makes appropriate referrals.
- Maintains related records, statistics and prepares reports as required.



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- Maintains current knowledge of issues and resources related to abuse and violence. Provides presentations and public awareness activities about services and issues.
- Performs other related duties as required.

### **Education and Knowledge:**

- Bachelor's degree in a related human/social services field, or equivalent combination of education, training, and experience.
- Intersectional Feminist perspective, compassion, and demonstrative understanding of anti-oppressive analysis of violence against women
- Non-Violent Crisis Intervention Certificate

### **Training and Experience:**

- Two years recent related experience
- or an equivalent combination of education, training and experience.

### **Skills and Abilities:**

- Strong communications and interpersonal skills
- Ability to engage to critical thinking and practice sound judgment.
- Ability to work independently while guided by organizational policies.
- Competent in using Microsoft office suites such as outlook, word, excel, and cloud-based services.
- Ability to meet the physical demand of the job.

### **Required:**

- Standard First Aid Certificate CPR Level C with AED, WorkSafe BC Approved / OFA Level
- Class 5 driver License and own vehicle required.
- Vulnerable sector criminal records check required.

### **Closing Location:**

To apply for this position please send your cover letter and resume in one PDF document to:

[humanresources@ishtarsociety.org](mailto:humanresources@ishtarsociety.org) with the subject line:

**Attention: Juan Damasco**

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**Date Posted:**

August 26, 2026

**Each applicant is responsible for ensuring that the Society receives his/her application by 4:00 p.m. on the closing date.**