



## Women's Support Worker – Permanent Part Time Position at Libra House

Competition #: 2023 – 03 (Internal & External)  
Start Date: As soon as possible  
Pay Rate: Grid Level 11 starting at Step 2 (\$ 24.23 hour)  
Job Type: Permanent Part-Time  
Hours: Total 40 hours  
*Week One:* Saturday & Sunday 15:30 – 23:30  
*Week Two:* Friday, Saturday & Sunday 15:30 – 23:30  
Location: Libra Transition House  
Reports to: Libra Transition House Coordinator  
**Closing Date: March 24<sup>th</sup>, 2023 (by 4:00pm)**

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### **Job Summary:**

Using an intersectional feminist approach and working under the harm reduction model, the Women's Support Worker provides assistance to women and children who are fleeing violence and abuse who are staying at or considering coming to the transition house.

### **Key Duties and Responsibilities:**

- Provides emotional support, accompaniment, transportation, referrals, and resources for women, children, and youth.
- Supports women to meet their self-determined goals.
- Cultivates a safe environment for women and children residing in the house.
- Supports women from a harm reduction approach.
- Provides advocacy as requested.
- Responses to a 24/7 Crisis Line.
- Consults and liaises with community service agencies to maintain up-to-date information on available resources and develop community relations.
- Maintains and provides statistics and reports regarding service delivery as required.
- Promotes Ishtar Society's Vision, Mission, and Values. Integrates the organization's Belief Statements into their work. Adheres to all policies, procedures, standards, and systems.
- Performs other related duties as required.



**Qualifications:**

- Two years recent, relevant experience, and a diploma in a related social service field; or an equivalent combination of education, training, and experience.
- Valid BC Class 5 Driver's License and have a reliable vehicle (mileage paid for work use)
- Current First Aid Certificate (CPR Level C with AED) and recent Naloxone training required.
- Intersectional feminist perspective, compassion, and a demonstrated understanding of oppression.
- Current knowledge of issues and resources related to feminist anti-violence work.
- Thorough understanding of harm reduction, especially as it relates to women, violence, mental wellness, substance use, sex work, and homelessness.
- Ability to constructively resolve conflict with colleagues and women accessing services.
- Excellent communication skills.
- Ability to multi-task, prioritize competing demands, and work under pressure.
- Ability to work independently and in a group.
- Knowledge of the housing crisis in BC an asset.
- Fluency in languages other than English a definite asset.

**Additional Information:**

- Ishtar Society is a BCGEU unionized workplace. This position requires Union membership.
- Additional working hours, including evening hours may be required from time to time.

[Ishtar Women's Resources Society](#) is the oldest transition house in British Columbia and has been providing a safe space in the Central Fraser Valley since 1973 for women facing abuse. As we ground our work in anti-oppressive, intersectional feminist practice, we are committed to hiring women who reflect the women who access our services. Ishtar honours and respects the diverse cultures, identities, and knowledge among the communities in which we live and work. We work to provide a healthy, safe, and inclusive workplace where respect and diversity are recognized assets. As such, we invite Indigenous women (including First Nations, Inuit, and Métis women) to apply, and we welcome applications from self-identified women of all races, ethnic origins, religions, abilities, languages spoken, lived experience, and sexual orientations.

Please send a cover letter describing how you meet the qualifications of this posting together with your current resume to: [employment@ishtarsociety.org](mailto:employment@ishtarsociety.org). **Subject line should include "2023-03-Women's Support Worker"**. No phone calls please.

We thank all candidates for their interest; however, only those applicants selected for an interview will be contacted.